



ANNEX V

ACTS OF VIOLENCE

PROMULGATION STATEMENT

Annex V: Acts of Violence and contents within are a guide to how the University conducts an emergency response specific to an act of violence. The Annex is written in support of the Texas A&M University (TAMU) Emergency Operations Plan (EOP) and shall be considered an interactive support document to the EOP.

APPROVAL AND IMPLEMENTATION

The University’s Emergency Management department shall be responsible for Annex oversight and coordination with applicable stakeholders. The Annex is flexible in that part of the plan or the entire plan may be activated based on the specific emergency and decision by University senior leadership.

This Annex and its supporting contents are hereby approved, supersede all previous editions, and become effective immediately upon the signing of all signatory authorities noted below.

Approved: _____ Signature On File _____ Date: 4/13/2022

Greg Hartman, Chief Operating Officer and Senior Vice President
Division of Operations
Texas A&M University

Approved: _____ Signature On File _____ Date: 4/27/2022

J. Mike Johnson, Chief of Police
University Police Department
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This Annex outlines additional operational concepts and procedures specific to Texas A&M University as otherwise not stated in Annex V: Terrorism of the Brazos County Interjurisdictional Emergency Management Plan.

GENERAL

The threat associated with acts of violence and most notably an active shooter on campus presents an immediate danger to students, faculty, staff, and visitors of Texas A&M University (TAMU). When these life-threatening incidents occur, they will require specific and immediate response actions in order to stop the attack, minimize injuries and loss of life, and begin recovery efforts.

The Acts of Violence Annex reflects and incorporates the primary goal of the University to protect lives, preserve property, and provide for the resumption of essential services and normal activities as soon as possible. Implementation of this Annex as a response to acts of violence incidents involves making management and executive decisions during emergencies which may affect campus operations, schedules, and work assignments in the campus community. This Annex applies to all University-sponsored incidents on campus and all public or private University-sanctioned activities on University property.

CONCEPT OF OPERATIONS

Acts of violence include, but are not limited to, the following: an active shooter incident, explosive incident or bomb threat, barricaded subject, or armed intruder. The University Police Department is the primary law enforcement agency of jurisdiction for acts of violence on the College Station campus and will respond in accordance with University Police procedures.

Prevention

Texas A&M University's behavioral assessment team is known as the Special Situations Team. Under the purview of the Division of Student Affairs, their charge is to assess circumstances, enhance communication, and initiate appropriate response to specific behavioral problems that may involve threats to the safety and security of the University.

The Special Situations Team is comprised of a variety of members to include general counsel, student health services, student counseling services, disability services, human resources, faculty representatives, student affairs representatives, and university police. The team is **not** an emergency response group. Rather, this team meets as needed depending on the reported circumstances.

The Tell Somebody Campaign and website is the reporting mechanism for the campus community to notify the Special Situations Team in a confidential manner of persons exhibiting concerning behavior. This is **not** a system to be used for reporting emergencies. Emergencies should be reported immediately by calling 911.

Incident Response

University Police are responsible for on-scene incident management of all tactical response and rescue operations. The Incident Commander may choose to establish a Unified Command depending on the circumstances of the incident.

If the situation exceeds the response capability of the University Police, mutual aid may be requested from the following local, state, and federal law enforcement agencies:

- College Station Police Department
- Bryan Police Department
- Brazos County Sheriff's Office
- Brazos County Constables
- Texas Department of Public Safety
- Federal Bureau of Investigation/Joint Terrorism Task Force

Depending on the duration and circumstances of an act of violence, the Incident Commander, the Emergency Management Coordinator, the Chief Operating Officer, or the University President may activate the CEOC to provide centralized coordination and communications, organize public information services, establish a family assistance center, and facilitate resource requests to support on-scene tactical response.

The Incident Commander, the Emergency Management Coordinator, and university administration should consider the following:

- Frequency and content of notifications and warnings
- Interoperable communications with outside agencies
- Emergency public information to include frequency of media releases and press conferences and on-site media management
- Activation of university call centers
- Traffic management including alternate bus operations
- Perimeter control and building security
- Mass casualty and mass fatality management

Recovery

Recovery from an act of violence incident involves more than just repairs to physical facilities and infrastructure (see Annex J: Institutional Continuity Plan). University administration should also consider the following:

- Crime scene investigations

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- Interruption or disruption of critical infrastructure
- Mental health and crisis counseling for first responders, students, faculty, and staff
- Resumption of teaching and research
- Memorial services

ORGANIZATION AND ASSIGNMENT OF RESPONSIBILITIES

University Police Department

- Mitigate threat and save lives
- Establish an Incident Command Post and Staging Area as needed
- Provide incident scene control and security
- Coordinate tactical communications
- Ensure emergency notifications are timely and accurate
- Investigate the incident and process the scene
- Approve public information releases
- Coordinate with supporting agencies

University EMS

- Provide medical support and resources
- Coordinate medical response with the CEOC and local hospitals

Facilities Services/SSC Service Solutions

- Provide building and facility plans as requested to support law enforcement response
- Support response of various departments with a departmental communications center (Radio Room)
- Provide equipment and personnel as requested
- Provide support in custodial/remediation/clean-up in the recovery process

Utilities & Energy Services

- Provide access to utility shut offs as requested by law enforcement

Transportation Services

- Provide traffic management and pedestrian control support to law enforcement

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- Provide mass transit capacity to the University community
- Provide additional support with communications and manpower as needed

Division of Student Affairs

- Provide counseling and crisis intervention services for students
- Provide support for family assistance center as needed
- Assist with relocation of on-campus residents as needed
- Assist law enforcement with accessing emergency contacts and next of kin information

Human Resources

- Provide counseling and crisis intervention services for affected staff and faculty
- Assist law enforcement with accessing emergency contacts and next of kin information
- Provide support for family assistance center as needed

Marketing and Communications

- Serve as the primary point of contact for news media
- Manage the Joint Information Center and all press conferences
- Update appropriate websites and maintain the university's social media

RECORD OF CHANGE

CHANGE NUMBER	DATE OF CHANGE	DESCRIPTION OF CHANGE	CHANGE MADE BY:
1	June 2015	Reformatting of the document to align with other annexes of the EOP. Removal of content referenced elsewhere in the EOP. Removal of the departmental checklists.	Martinez
2	July 2018	Minor grammatical changes throughout. Adjustments for title changes.	Martinez
3	March 2022	Minor grammatical changes throughout. Organizational changes. Updates to department responsibilities.	Fox